

### **Terms and Conditions of Power to Change BUD Leadership Programme Competition (“the competition”):**

- “we”, “our”, “promoter” and “us” means Power to Change Trustee Limited acting as Trustee of the Power to Change Trust and includes our trustees, employees, agents acting on our behalf.
- “you” and “your” means the Community Business entering the competition
- The competitions is open to Community Businesses in England and over 18 years of age only. Any entrants under 18 years of age must obtain parental consent. Only one representative entrant per Community Business permitted.
- The closing date for submission of entries is 14<sup>th</sup> August 2018. Any entries received outside these times and dates will not be accepted.
- How to enter the competition: Online entry via the completion of the BUD survey provided only.
  - By participating in the competition the entrant acknowledges and accepts that Power to Change may make use of the entrants data for the purposes specified and in accordance with Power to Change’s Privacy Policy <https://www.powertochange.org.uk/our-privacy-policy/>
- The winner’s prize for the competition will be a free place on the BUD ‘The Fearless Leader’ Programme. This includes: 2 day residential, aimed at helping participants to overcome limiting beliefs, improve leadership and wellbeing, access to facilitative leadership tools, 6 x 1:1 coaching sessions, peer-to-peer check in sessions and a graduation event. To find out more about the BUD ‘The Fearless Leader’ Programme, visit <http://bud.leadpositivechange.org/what-we-do/fearlessleader/>
- Winners will be selected by Power to Change on 17<sup>th</sup> August.
- No responsibility can be taken for entries which are lost, delayed, corrupted, damaged, misdirected or incomplete or which cannot be delivered for any technical, delivery or other reason. Proof of sending will not be accepted as proof of receipt. The promoter does not guarantee continuous uninterrupted or secure access to the website. Numerous factors outside the control of the promoter may interfere with the operation of the website.
- There are no cash or other prize alternatives available in whole or in part except in the event of circumstances beyond the promoters reasonable control. The promoter reserves the right to substitute an alternative of equal or greater value.
- Unless otherwise agreed in writing by the promoter, the prize will only be awarded directly to the winners.
- The Promoter reserves the right to withdraw, cancel, or amend the competition, or these terms and conditions, at any stage or at any time without any liability to the entrants or competition winners, but will always endeavour to minimize the effect to participants in order to avoid undue disappointment.
- The name of the winners and the community businesses they represent will be available on this page within 2 months of the closing date. By entering the competition, you consent to the use of this information being used in this manner.
- The winner agrees to reasonable post-event publicity by the promoter with no further recompense.
- Any questions concerning the legal interpretation of these terms & conditions will be based on English law and the Courts of England and Wales will have exclusive jurisdiction.

- The Promoter reserves the right to verify all entries including but not limited to asking for address and identity details (which they must provide within 14 days) and to refuse to award a prize or withdraw prize entitlement and/or refuse further participation in the competition and disqualify the participant where there are reasonable grounds to believe there has been a breach of these terms and conditions or any instructions forming part of this competitions entry requirements or otherwise where a participant has gained unfair advantage in participating in the competition or won using fraudulent means. The Promoter will be the final arbiter in any decisions and these will be binding and no correspondence will be entered into in relation this clause.
- The promoter monitors entrants' to this competition and any entries which are, or could be regarded as, containing anything which is likely to, or could cause offence or distress will be removed from the competition. Compliance will be judged on the context, medium, audience, and prevailing standards. The Promoter reserves the right to remove any entries in breach of this term with immediate effect, at its sole discretion.
- Promoter: Power to Change, The Clarence Centre, 6 St Georges Circus, London, SE1 6FE